



## Production Manager

### **PURPOSE:**

The Production Manager is responsible for providing overall leadership, planning, and direction to the manufacturing division. This individual serves as the liaison between operations and the manufacturing group to ensure the highest safety standards are upheld, the highest quality of product is achieved, and the highest efficiency of the plant. The Production Manager works directly with the sales and estimating, field-service, and project management teams in scheduling production to correlate with project and customer deadlines. The Production Manager plans, organizes, directs, controls, and evaluates the operations, equipment, consumables, and individuals within the manufacturing plant.

### **DUTIES:**

- Shape the work environment to one with:
  - Demanding performance standards by leading by example, raising the performance expectation of the staff and entire team, mentoring the team, and making the tough calls for staff that do not meet the new criteria
  - Fast pace and high-quality output of both individuals and teams work
  - Operational excellence and industry leading aptitude,
  - and strong people concepts and core values
- Supervise plant staff (foreman, welders, welder helpers, machinists, laborer's, loader operators) to ensure compliance with safety, quality, and production procedures
- Oversee shop staff complement and perform recruitment, development, retention, and termination of staff as required
- Proactively forecast human resource needs to accurately reflect scheduling and keep production deadlines
- Manage the production monitoring system, schedule, and program that accurately reflects day to day operations to ensure schedule is followed to meet or exceed project and customer deadlines
- Ensure that health and safety standards are always followed
- Have a keen eye for quality, quality management, and quality management systems, adhering to and championing our ISO 9001:2015 certified manufacturing facility
- Continually optimize manufacturing strategies, processes, and resources to maximize effectiveness, efficiency, the customers experience and the company's profitability
- Accurately control material inventory and forecast material demand
- Work with senior management to continually advance the organization

### **EXPERIENCE REQUIREMENTS:**

- 10+ years of experience in a heavy steel fabricating / manufacturing industry
- Proven working knowledge of Quality Management Systems
- 5+ years reporting experience: production and quality
- 10+ years of proven management and leadership experience to 40+ individuals
- Proficiency with Microsoft 365
- Post-secondary education in manufacturing engineering, industrial engineering technology considered an asset
- Journeyman welding certificate or knowledge of CWB W47.1 and CSA W59 an asset
- Knowledge in welding GMAW, SMAW, FCAW, MCAW processes
- Knowledge of CNC plate and pipe plasma cutting equipment, operations and maintenance
- Time management understanding / experience related to heavy manufacturing

### **ABILITY TO**

- Work effectively with all levels of stakeholders
- Manage constantly evolving workload for a project-based organization

- Accept responsibility and account for own actions
- Perform work accurately and thoroughly
- Thrive at continual change in priorities and customer needs
- Communicate effectively using a variety of mediums
- Build relationships and work professionally with a variety of personalities and individuals
- Remain organized and follow a systematic method of performing all tasks
- Look beyond standard practice to establish innovative solutions to resolve problems

**HOW TO APPLY:**

If you are interested in this position, please send your resumes to [careers@roterra.com](mailto:careers@roterra.com)